

# **Engagement Report**

Q2 2025

# **EOS at Federated Hermes**

# **Achmea Investment Management - Algemeen**

## **Engagement by region**

We engaged with 264 companies held in the Achmea Investment Management - Algemeen portfolio on a range of 875 environmental, social and governance issues and objectives

#### Global

We engaged with 264 companies



Environmental 29.0%

Governance 37.1%

Social 24.5%

Strategy, Risk & Comm 9.4%

## **Australia & New Zealand**

We engaged with five companies



Environmental 54.5%

Social 0.0%

Strategy, Risk & Comm 9.1%



Governance 36.4%



We engaged with 61 companies



Environmental 34.0%

Governance 41.2%

Social 16.0%

Strategy, Risk & Comm 8.8%

# **Developed Asia**

We engaged with 28 companies



Environmental 26.1%

Governance 37.3%

Social 28.4%

Strategy, Risk & Comm 8.2%

#### **North America**

We engaged with 125 companies



Environmental 24.1%

Governance 35.9%

Social 29.8%

Strategy, Risk & Comm 10.2%

#### **Emerging & Developing Markets**

We engaged with 30 companies



Environmental 38.5%

Governance 37.5%

Social 21.2%

Strategy, Risk & Comm 2.9%

## **United Kingdom**

We engaged with 15 companies



Environmental 30.0%

Governance 30.0%

Social 18.0%

Strategy, Risk & Comm 22.0%

# **Engagement by Meta theme**

We engaged with 264 companies held in the Achmea Investment Management - Algemeen portfolio on a range of 875 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 29.0% of our engagements



- Circular Economy & Zero Pollution 9.4%
- Climate Change 66.1%
- Natural Resource Stewardship 24.4%

## Social

Social topics featured in 24.5% of our engagements



- Human & Labour Rights 60.7%
- Human Capital 29.9%
- Wider Societal Impacts 9.3%

#### **Governance**

Governance topics featured in 37.1% of our engagements



- Board Effectiveness 44.9%
- Executive Remuneration 42.8%
- Investor Protection & Rights 12.3%

## Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.4% of our engagements



- Corporate Reporting 26.8%
- Purpose, Strategy & Policies 34.1%
- Risk Management 39.0%