

Achmea Investment Management - Algemeen

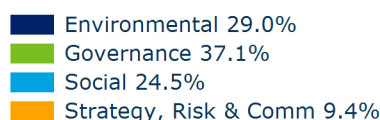
EOS at Federated Hermes

Engagement by region

We engaged with 264 companies held in the Achmea Investment Management - Algemeen portfolio on a range of 875 environmental, social and governance issues and objectives

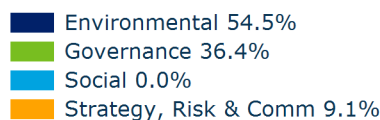
Global

We engaged with 264 companies



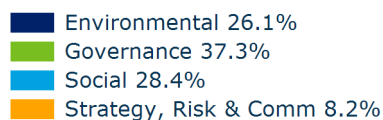
Australia & New Zealand

We engaged with five companies



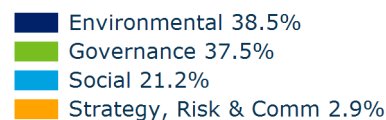
Developed Asia

We engaged with 28 companies



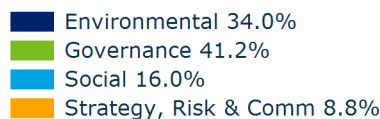
Emerging & Developing Markets

We engaged with 30 companies



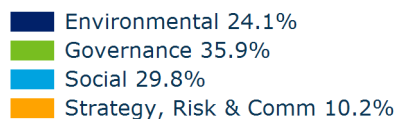
Europe

We engaged with 61 companies



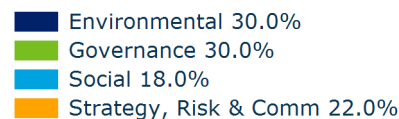
North America

We engaged with 125 companies



United Kingdom

We engaged with 15 companies



Engagement by Meta theme

We engaged with 264 companies held in the Achmea Investment Management - Algemeen portfolio on a range of 875 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 29.0% of our engagements



- Circular Economy & Zero Pollution 9.4%
- Climate Change 66.1%
- Natural Resource Stewardship 24.4%

Social

Social topics featured in 24.5% of our engagements



- Human & Labour Rights 60.7%
- Human Capital 29.9%
- Wider Societal Impacts 9.3%

Governance

Governance topics featured in 37.1% of our engagements



- Board Effectiveness 44.9%
- Executive Remuneration 42.8%
- Investor Protection & Rights 12.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.4% of our engagements



- Corporate Reporting 26.8%
- Purpose, Strategy & Policies 34.1%
- Risk Management 39.0%