

**Blue Sky Group - Algemeen**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 152 companies held in the Blue Sky Group - Algemeen portfolio on a range of 455 environmental, social and governance issues and objectives

**Global**

We engaged with 152 companies



- Environmental 44.4%
- Governance 18.9%
- Social 29.0%
- Strategy, Risk & Comm 7.7%

**Australia & New Zealand**

We engaged with four companies



- Environmental 83.3%
- Governance 16.7%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

**Developed Asia**

We engaged with 19 companies



- Environmental 37.7%
- Governance 22.6%
- Social 28.3%
- Strategy, Risk & Comm 11.3%

**Emerging & Developing Markets**

We engaged with 23 companies



- Environmental 39.1%
- Governance 31.9%
- Social 18.8%
- Strategy, Risk & Comm 10.1%

**Europe**

We engaged with 21 companies



- Environmental 58.9%
- Governance 9.6%
- Social 21.9%
- Strategy, Risk & Comm 9.6%

**North America**

We engaged with 75 companies



- Environmental 41.9%
- Governance 18.5%
- Social 33.8%
- Strategy, Risk & Comm 5.9%

**United Kingdom**

We engaged with 10 companies



- Environmental 43.8%
- Governance 9.4%
- Social 40.6%
- Strategy, Risk & Comm 6.3%

### Engagement by Meta theme

We engaged with 152 companies held in the Blue Sky Group - Algemeen portfolio on a range of 455 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 44.4% of our engagements



- Circular Economy & Zero Pollution 15.8%
- Climate Change 62.9%
- Natural Resource Stewardship 21.3%

#### Social

Social topics featured in 29.0% of our engagements



- Human & Labour Rights 42.4%
- Human Capital 44.7%
- Wider Societal Impacts 12.9%

#### Governance

Governance topics featured in 18.9% of our engagements



- Board Effectiveness 51.2%
- Executive Remuneration 36.0%
- Investor Protection & Rights 12.8%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.7% of our engagements



- Corporate Reporting 28.6%
- Purpose, Strategy & Policies 57.1%
- Risk Management 14.3%