

Blue Sky Group - Algemeen

EOS at Federated Hermes

Engagement by region

We engaged with 450 companies held in the Blue Sky Group - Algemeen portfolio on a range of 1585 environmental, social and governance issues and objectives

Global

We engaged with 450 companies



- Environmental 34.8%
- Governance 36.5%
- Social 21.3%
- Strategy, Risk & Comm 7.4%

Australia & New Zealand

We engaged with nine companies



- Environmental 85.7%
- Governance 4.8%
- Social 4.8%
- Strategy, Risk & Comm 4.8%

Developed Asia

We engaged with 34 companies



- Environmental 28.4%
- Governance 42.6%
- Social 23.9%
- Strategy, Risk & Comm 5.2%

Emerging & Developing Markets

We engaged with 40 companies



- Environmental 30.1%
- Governance 45.1%
- Social 17.7%
- Strategy, Risk & Comm 7.1%

Europe

We engaged with 101 companies



- Environmental 41.7%
- Governance 36.6%
- Social 14.3%
- Strategy, Risk & Comm 7.4%

North America

We engaged with 239 companies



- Environmental 32.9%
- Governance 35.2%
- Social 24.6%
- Strategy, Risk & Comm 7.3%

United Kingdom

We engaged with 27 companies



- Environmental 32.2%
- Governance 35.6%
- Social 19.5%
- Strategy, Risk & Comm 12.6%

Engagement by Meta theme

We engaged with 450 companies held in the Blue Sky Group - Algemeen portfolio on a range of 1585 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.8% of our engagements



- Circular Economy & Zero Pollution 9.4%
- Climate Change 71.1%
- Natural Resource Stewardship 19.4%

Social

Social topics featured in 21.3% of our engagements



- Human & Labour Rights 41.7%
- Human Capital 45.9%
- Wider Societal Impacts 12.4%

Governance

Governance topics featured in 36.5% of our engagements



- Board Effectiveness 40.2%
- Executive Remuneration 47.0%
- Investor Protection & Rights 12.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.4% of our engagements



- Corporate Reporting 43.6%
- Purpose, Strategy & Policies 31.6%
- Risk Management 24.8%