

Blue Sky Group - Algemeen

EOS at Federated Hermes

Engagement by region

We engaged with 305 companies held in the Blue Sky Group - Algemeen portfolio on a range of 1074 environmental, social and governance issues and objectives

Global

We engaged with 305 companies



- Environmental 41.7%
- Governance 15.9%
- Social 28.2%
- Strategy, Risk & Comm 14.2%

Australia & New Zealand

We engaged with 23 companies



- Environmental 32.8%
- Governance 31.0%
- Social 10.3%
- Strategy, Risk & Comm 25.9%

Developed Asia

We engaged with 35 companies



- Environmental 30.5%
- Governance 33.3%
- Social 23.4%
- Strategy, Risk & Comm 12.8%

Emerging & Developing Markets

We engaged with 27 companies



- Environmental 31.3%
- Governance 32.8%
- Social 21.9%
- Strategy, Risk & Comm 14.1%

Europe

We engaged with 71 companies



- Environmental 57.1%
- Governance 7.3%
- Social 21.9%
- Strategy, Risk & Comm 13.8%

North America

We engaged with 136 companies



- Environmental 39.8%
- Governance 11.8%
- Social 35.2%
- Strategy, Risk & Comm 13.2%

United Kingdom

We engaged with 13 companies



- Environmental 41.1%
- Governance 12.5%
- Social 30.4%
- Strategy, Risk & Comm 16.1%

Engagement by Meta theme

We engaged with 305 companies held in the Blue Sky Group - Algemeen portfolio on a range of 1074 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 41.7% of our engagements



- Circular Economy & Zero Pollution 13.6%
- Climate Change 62.3%
- Natural Resource Stewardship 24.1%

Social

Social topics featured in 28.2% of our engagements



- Human & Labour Rights 41.6%
- Human Capital 44.2%
- Wider Societal Impacts 14.2%

Governance

Governance topics featured in 15.9% of our engagements



- Board Effectiveness 45.6%
- Executive Remuneration 35.1%
- Investor Protection & Rights 19.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.2% of our engagements



- Corporate Reporting 32.2%
- Purpose, Strategy & Policies 47.4%
- Risk Management 20.4%