

Engagement Report

Q2 2023

EOS at Federated Hermes

Blue Sky Group

Engagement by region

We engaged with 410 companies held in the Blue Sky Group portfolio on a range of 1406 environmental, social and governance issues and objectives

Global

We engaged with 410 companies



Environmental 28.7%
Governance 36.6%

Social 23.0%

Strategy, Risk & Comm 11.7%

Australia & New Zealand

We engaged with four companies



Environmental 58.3%

Governance 16.7%

Social 8.3%

Strategy, Risk & Comm 16.7%

Europe

We engaged with 85 companies



Environmental 38.2%

Governance 33.8%

Social 14.7%

Strategy, Risk & Comm 13.2%

Developed Asia

We engaged with 38 companies



Environmental 25.7%

Governance 50.0%
Social 16.2%

Strategy, Risk & Comm 8.1%

North America

We engaged with 213 companies



Environmental 25.6%

Governance 35.0%

Social 27.2%

Strategy, Risk & Comm 12.2%

Emerging & Developing Markets

We engaged with 40 companies



Environmental 30.0%

Governance 38.3%

Social 22.5%

Strategy, Risk & Comm 9.2%

United Kingdom

We engaged with 30 companies



Environmental 24.7%

Governance 37.6%

Social 27.1%

Strategy, Risk & Comm 10.6%

Engagement Report Blue Sky Group

Engagement by Meta theme

We engaged with 410 companies held in the Blue Sky Group portfolio on a range of 1406 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 28.7% of our engagements



- Circular Economy & Zero Pollution 13.9%
- Climate Change 69.7%
- Natural Resource Stewardship 16.4%

Social

Social topics featured in 23.0% of our engagements



- Human & Labour Rights 39.8%
- Human Capital 47.2%
- Wider Societal Impacts 13.0%

Governance

Governance topics featured in 36.6% of our engagements



- Board Effectiveness 38.6%
- Executive Remuneration 49.3%
- Investor Protection & Rights 12.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.7% of our engagements



- Corporate Reporting 35.4%
- Purpose, Strategy & Policies 43.9%
- Risk Management 20.7%